

BILL NO. 77-31

COUNTY COUNCIL  
OF  
HARFORD COUNTY, MARYLAND

BILL NO. 77-31

Introduced by Councilman Cooper

Legislative Day No. 77-8

Date: March 8, 1977

AN ACT to repeal and re-enact with amendments, Sections 16-95(e) and 16-98(b)(4) of Article 3, heading, "Employee Labor Relations", of Chapter 16, heading, "Personnel", of the Harford County Code (1975); to provide for the elimination of binding arbitration from the labor contractual procedures and to provide for the Personnel Advisory Board determining proper certification of representative units in certain circumstances.

By the Council, March 8, 1977

Introduced, read first time, ordered posted and public hearing scheduled

on: April 12, 1977

at: 6:45 P.M.

By Order: Angela Masbowski, Secretary

PUBLIC HEARING

Having been posted and Notice of time and place of hearing and Title of Bill having been published according to the Charter, a public hearing was held on April 12, 1977 and concluded on April 12, 1977.

Angela Masbowski, Secretary

BILL NO. 77-31

1 Section 1. *Be It Enacted By the County Council of Harford County,*  
2 *Maryland,* that Sections 16-95(e) and 16-98(b)(4) of Article 3,  
3 heading, "Employee Labor Relations", of Chapter 16, heading,  
4 "Personnel", of the Harford County Code (1975), be, and they  
5 are hereby repealed and that new sections 16-95(e) and  
6 16-98(b)(4) of Article 3, heading, "Employee Labor Relations",  
7 Chapter 16, heading "Personnel", of the Harford County Code  
8 (1975); are hereby re-enacted, with amendments, to stand in lieu  
9 of the sections repealed, all to read as follows:

10 CHAPTER 16. PERSONNEL.

11 ARTICLE 3. EMPLOYEE LABOR RELATIONS.

12 Section 16-95. Recognition and Certification of Employee  
13 Organizations.

14 (e) In the event that the Personnel Officer and a  
15 petitioning employee organization are in disagreement as to the  
16 determination of the appropriate representation unit, the issue  
17 shall be submitted to the Personnel Advisory Board for deter-  
18 mination. The Board shall hold a public hearing and issue a  
19 determination, in a timely manner, in accordance with the  
20 provisions of Section 607 of the Charter.

21 Section 16-98. Negotiation Procedures.

22 (b) (4) If no agreement is reached by the fifth (5th)  
23 day of February, the parties shall submit issues to the American  
24 Arbitration Association who shall render a written opinion prior  
25 to the first day of March next preceding the beginning of the  
26 contract year. Either party may also submit a copy of the find-  
27 ings of fact and recommendation of the factfinder along with their  
28 recommendations for resolving the issues. The opinion of the  
29 arbitrator shall be advisory to both the County and the represent-  
30 ative unit.

1 Section 2. *And Be It Further Enacted*, that if any section, clause,  
2 phrase, word, provision or particular application of this Act  
3 is for any reason held invalid or unconstitutional by any court  
4 of competent jurisdiction, such section, clause, phrase, word,  
5 provision or particular application shall be deemed a separate,  
6 distinct and independent provision or application and such  
7 holding shall not affect the validity of the remaining provision  
8 or subsequent application thereof.

9 Section 3. *And Be It Further Enacted*, that this Act shall take effect  
10 sixty (60) calendar days from the date it becomes law.

11 EFFECTIVE:

12  
13  
14 The Secretary of the Council does hereby  
15 certify that fifteen (15) copies of this bill  
16 are immediately available for distribution to  
17 the public and the press.

18 Angela Markowski  
19 Secretary  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32

BY THE COUNCIL

Read the third time.

Passed \_\_\_\_\_ (with amendments)X

Failed of Passage LSD 77-14 May 10, 1977

By order

Angela Maslovski, Secretary

Sealed with the County Seal and presented to the County Executive  
 for his approval this \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_  
 at \_\_\_\_\_ o'clock \_\_.M.

\_\_\_\_\_, Secretary

BY THE EXECUTIVE

APPROVED:

\_\_\_\_\_  
County Executive

Date \_\_\_\_\_